



Charter Township of Orion

Paid on Call Firefighter Information

ACCEPTANCE INTO THE FIRE DEPARTMENT

1. 18 years of age at time of application
2. Citizen or Legal resident of the United States
3. Possess a High School Diploma or G.E.D. equivalent
4. Undergo a criminal and driving record check
A Criminal history and Driving record will be reviewed per incident and a final determination for eligibility will be determined by the Fire Chief at his discretion.
5. Complete an oral interview with Department Captain
6. Pass Fire Departments Agility Test
7. Pass Physical examination and drug screen
8. Live within an acceptable distance from an Orion Fire station.

MINIMUM TRAINING REQUIRMENTS

All employees must obtain or have obtained the following requirements prior to active duty.

1. State of Michigan Firefighter I II Certification
2. State of Michigan Basic EMT license
3. American Heart Association BLS C.P.R. card
4. Hazardous Materials – Operations level Certification
5. Emergency Vehicle Drivers Exemption
6. NIMS / ICS Certification

PROBATIONARY PERIOD

All probationary members are required to obtain clearance on all assigned station equipment before obtaining Full Status. Probationary members are required to complete a minimum of 3 hours of personal training at the station level and MUST attend a minimum of 1 Department training session per month. All probationary members will be on probation status for a minimum of 6 months and a maximum of 1 year and 6 months regardless of previous training and experience.

COMPENSATION

Paid on Call personnel are paid monthly for all Department activities that they participate in. Current pay rate for probationary Firefighter is \$11.00 per hour. Current full status Firefighter pay rate is \$16.48 per hour. A defined contribution pension plan is provided for all paid on call Firefighters.

QUESTIONS

Any questions regarding Paid on Call Firefighter positions should be directed to Assistant Chief John Pender. Contact information - Office- 248-391-0304, ext. 2005. Email. jpender@oriontownship.org

List of Applicant Disqualifiers – APPENDEX – 1 Firefighter Employment

The following are considered disqualifying factors, which shall result in non-selection for employment opportunities in positions with the Orion Township Fire Department.

Criminal History-

- Conviction of any felony
- Conviction of initiating a false alarm as an adult
- Conviction of arson or arson-related crime
- Commission of undetected crimes of a serious or repetitive nature

Traffic Violations-

- Three or more negative total points on a Michigan Operator's License or the equivalent for out of state licenses
- Any conviction of driving under the influence of drugs or alcohol; unreasonable refusal to submit to blood or alcohol tests; eluding police; racing; leaving the scene of an accident within the last five years from the time of documentation review

Drugs-

- Conviction or admission of illegal possession, use, sale or intent to sell marijuana or a derivative thereof within the last 60 months from time of documentation review
- Conviction or admission of illegal possession, use, sale or intent to sell Schedule I or II controlled substances including but not limited to narcotics and illegal drugs such as heroin, cocaine, hallucinogens or any other Schedule I or II drug, or any derivative thereof as defined in the Code of Michigan which constitutes a felony within the last five years from time of documentation review
- Conviction or admission of illegal sale or intent to sell Schedule III-VI controlled substances within the last five years from time of documentation review
- Conviction of illegal use and possession of Schedule III-VI controlled substances within the last five years from the time of documentation review

Other-

- Any punitive discharge from the military: including Bad Conduct and Dishonorable discharge; from any military service
- Any founded charge of child abuse or neglect
- Permanent revocation of EMS certification or license in Michigan or any other state; and disciplinary or enforcement action by Michigan or other state EMS office or other recognized state or national healthcare provider licensing or certifying body in the last five years
- Untruthfulness, the withholding of information, or deliberate inaccuracies, on any application, interview or paperwork, or cheating on any examination or testing associated with the selection process

Note: This is not intended to be an exhaustive listing of background disqualifiers. An applicant may also be disqualified for other concerns. Other areas of concern will be evaluated on a case-by-case basis. Other areas of concern include, but are not limited to, the following:

- Conviction of any Class 1 or 2 misdemeanor or misdemeanor involving moral turpitude (lying, stealing, cheating), excluding traffic violations, within the last five years.
- Conviction of reckless driving; patterns of reckless or irresponsible driving; or multiple convictions of driving under the influence; and suspension of driving privileges due to conviction of a moving violation(s)
- Reduction of charges as a result of a plea agreement or other form of sentencing disposition prior to a conviction in any of the aforementioned criminal and driving history categories
- Crimes committed as a juvenile, including undetected crimes
- Illegal drug possession that does not fall within the parameters defined above
- Military general discharge under other than honorable conditions
- Incomplete statements on any application, interview or paperwork, or on any examination or testing associated with the selection process
- Erratic work record; unfavorable employment references
- Pending criminal charges
 - Applicant **MUST** be of good moral character as determined by the Fire Chief from a favorable report conducted by the Oakland County Sheriff's Department